

# THE ANNUAL REPORT



# TRINITY *Church*



**2023**



An Inviting Community Serving Christ For Life  
Loving God, Welcoming All, Helping Many

499 Route 70, Cherry Hill, NJ, 08034  
[www.trinpres.org](http://www.trinpres.org)



**Agenda**  
**Ecclesiastical Meeting**  
**February 11, 2024**

1. Call to Order- The Reverend Dr. Gregory C. Faulkner
2. Opening Prayer
3. Announcement of Meeting
4. Establishment of Quorum – Jenny Stark, Clerk of Session
5. Approval of Minutes of Annual Ecclesiastical Meeting, February 11, 2023
6. Approval of the Minutes of the Congregational Meeting, December 12, 2023
7. Reception of 2023 Annual Report
8. Approval of 2023 Minister’s Terms of Call
9. Old Business
10. New Business
11. Necrology and Memorial Prayer of Thanksgiving
12. Adjournment
13. Closing Prayer- The Reverend Dr. Faulkner

**Agenda**  
**Corporation Meeting**  
**February 12, 2023**

1. Call to Order –Brad Ritchie President, Board of Trustees
2. Opening Prayer (Closing Prayer of the Annual Ecclesiastical Meeting)
3. Approval of the Minutes of the Corporation Meeting, February 11, 2023
4. Report of the Nominating Committee- Elder Nancy Roberts
5. Election of Trustees

Three-Year Term

**Elder Candidates – Class of 2026**

Joe Azevedo  
Audrey Azevedo  
Peter Bowman  
Vijay Charles  
Beth Gammie  
Brad Ritchie

6. Dismissal of 2023 Nominating Committee
7. Report of Auditing Committee- Linda Wean, Convener
8. Review of 2023 Financial Reports
9. Presentation of 2024 Budget
10. Old Business
11. New Business
12. Adjournment
13. Closing Prayer

# Table of Contents

Annual Ecclesiastical Meeting, February 2023.....	5
Annual Corporation Meeting, February 2023.....	7
Congregational Meeting, December 2023.....	9
Senior Pastor/Head of Staff’s Report.....	11
Associate Pastor Report.....	11
Personnel Committee.....	12
Session.....	14
Board of Trustees.....	15
Nominating Committee.....	15
Adult Ministries. Committee.....	16
Presbyterian Women.....	17
Presbyterian Women Treasurer’s Report 2021.....	19
Children’s Ministries Committee.....	20
Finance & Stewardship Committee.....	22
Membership & Public Relations Committee .....	23
Membership Statistics .....	24
Mission and Outreach Committee.....	25
Care ‘n Share Mission Outlet.....	26
Care ‘n Share Treasurer’s Report 2022.....	26
Board of Deacons.....	29
Board of Deacons Treasurer’s Report 2022.....	29
Property and Buildings Committee.....	31
Strategy Committee.....	31
Worship and Music Committee.....	32
Music Department.....	32
Youth Ministries Committee.....	34
Audit Committee.....	35
2024 Ministers’ Terms of Call.....	38
2023 Financial Reports & 2024 Budget.....	39

**Annual Ecclesiastical Meeting of  
Trinity Presbyterian Church (U.S.A.)  
Cherry Hill, New Jersey  
February 12, 2023**

The sixty-fifth Annual Ecclesiastical Meeting of the organization of Trinity Presbyterian Church (U.S.A.), Cherry Hill, New Jersey, was called to order by the Moderator, the Reverend Dr. Gregory C. Faulkner, on February 12, 2023, at 10:26 a.m. in the Sanctuary. Dr. Faulkner opened the meeting with prayer. The Clerk declared that a quorum was present.

It was voted to **approve** the minutes of the Annual Ecclesiastical Meeting of February 13, 2022 and the Congregational Meeting Minutes of May 22, 2022 and December 18, 2022.

**ANNUAL REPORT APPROVAL**

Rev. Dr. Faulkner presented the Annual Report which had been distributed to the congregation in digital and physical copies prior to the meeting. There being no questions or discussion, a **motion** to accept the Annual Report as written was **made, seconded**, and the **vote carried**.

**TERMS OF CALL 2023**

Rev. Faulkner recused himself from the meeting.

The Clerk presented the **2023 Terms of Call for Reverend Dr. Gregory C. Faulkner** (as found in the annual report):

**The Reverend Dr. Gregory C. Faulkner  
Pastor/Head of Staff**

**Compensation: \$118,536 per year** (includes housing allowance of \$50,000)

**Reimbursable Expenses: \$6,000** (includes automobile, books, cell phone, and personal business expense)

**Continuing Education Expenses: \$1,500**

**Benefits: \$46,229**

**Vacation:** One month consisting of 4 or 5 Sundays depending on when taken. May be split into non-contiguous weeks at the discretion of the Session.

**Continuing Education:** Two weeks (does not count as vacation time) Cumulative to a maximum of six weeks.

**Paid Federal Holidays: 10**

**Sick Days: 10** working days

**Mortgage Loan \$89,548 (Balance as of 12/31/2022)**

In addition, we will pay regularly in advance to the board responsible for benefits a sum equal to that requisite percentage of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in the Benefits Plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly.

There was a **motion** and **second** to accept the terms of call of Rev. Faulkner as recorded in the annual report. The motion **carried**.

**The Reverend Ms. Sarah Craven  
Associate Pastor**

**Compensation: \$ 70,061 per year** (includes housing allowance of \$20,000)

**Reimbursable Expenses: \$3,000** (includes automobile, books, cell phone, and personal business expense)

**Continuing Education Expenses: \$1,500**

**Benefits: \$27,714**

**Vacation:** One month consisting of 4 or 5 Sundays depending on when taken. May be split into non-contiguous weeks at the discretion of the Session.

**Continuing Education:** Two weeks (does not count as vacation time) Cumulative to a maximum of six weeks

**Paid Federal Holidays: 10**

**Sick Days: 10** working days.

In addition, we will pay regularly in advance to the board responsible for benefits a sum equal to that requisite percentage of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in the Benefits Plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly.

There was a **motion** and **second** to accept the terms of call of Rev. Craven as recorded in the annual report. The motion **carried**.

OLD BUSINESS: none

NEW BUSINESS: none

Clerk of Session, Jenny Stark read the Necrology, remembering the members who went to the church eternal in 2022. Rev. Faulkner offered a memorial prayer of thanksgiving.

Members **voted** to adjourn the congregational meeting at 10:35 a.m. and Rev. Faulkner closed the meeting in prayer.

Respectfully submitted,

Jenny Stark  
Clerk of Session

Reverend Dr. Gregory Faulkner  
Moderator

**Annual Corporation Meeting of  
Trinity Presbyterian Church (U.S.A.)  
Cherry Hill, New Jersey  
February 12, 2023**

The sixty-fifth Annual Meeting of the Corporation of Trinity Presbyterian Church (U.S.A.), Cherry Hill, New Jersey, was called to order on February 12, 2023, at 10:35 a.m. in the church Sanctuary by the President of the Board of Trustees, Brad Ritchie. The closing prayer of the Annual Ecclesiastical Meeting, delivered by Rev. Dr. Gregory Faulkner, served as the opening prayer.

The Clerk confirmed to the President of the Board of Trustees, that a quorum was present. A **motion** to accept the minutes of the Corporation Meeting of February 13, 2022 was presented by the President, was **seconded** and **approved** by voice vote.

Elder Nancy Roberts presented the slate of new members for the Board of Trustees:

**Class of 2025:**

Susan Bastnagel  
Stacey Blackmer  
AnneMarie Palatnik  
Walt Steinle  
John Wilson  
Michelle Yeary

**Class of 2023—1 year term:**

Alene Bowen  
Brad Ritchie  
John Young

The President called for any additional nominations from the floor. There being none, a motion was made and seconded that the slate be accepted. The motion was **approved** by a voice vote.

The President dismissed and thanked the Nominations Committee: Chair, Elder Cosmo Digneo, Elder Audrey Azevedo, PW Moderator, Barb Clarke, Rev. Dr. Gregory Faulkner, Elder Beth Gammie, Karen Kain, outgoing PW Moderator, Carolyn Kramer, Elder Nancy Roberts, Deacon John Smith, and Deacon Michele Strobel.

The Audit Committee Convener, Linda Wean, presented the report of the 2022 Audit Committee. The Committee included herself and John Smith. They met with treasurer, Debby Talbott, on November 22, 2022 to perform the 2022 audit based on a sampling of financial transactions.

The committee reports that the records are accurate, in good order, compliant, and reflect the requirements in the procedure manual. Additional information appears in the committee's report. The committee acknowledged and thanked church treasurer, Debby Talbott.

There being no questions or comments, a **motion** was made and **seconded**, to accept the Audit Report, which was **approved** by a voice vote. The President dismissed the Audit Committee with thanks.

Mr. Ritchie then briefly commented on the 2022 financial reports included in the Annual Report. The 2022 budget results and 2023 budget were reviewed and discussed at the January 29, 2023 budget forum, and the budget was **approved** by the session on that day.

The President noted that the 2023 budgeted pledge target is \$10,000 less than last year and that 2023 projected expenses included the assumption of six months of salary for a new associate pastor. Elder Ritchie stressed that total income alone was not sufficient to balance last year's operating budget. The transfer of \$20,000 from the manse fund and \$41,935 from the operating fund was required.

Follow-up questions were answered. Mr. Ritchie thanked the Finance Committee members: Cosmo Digneo, John Young, Donna Croker, Church Treasurer, Debby Talbott, Rev. Dr. Gregory Faulkner, and Rev. Ms. Sarah Craven.

Mr. Ritchie then asked for any Old Business that needed to come before the Corporation. Hearing none, he asked whether there was any New Business. There was none.

Upon a **motion** being made and **seconded**, it was **voted** to adjourn the meeting at 10:50 a.m., and Rev. Faulkner offered the closing prayer.

Respectfully submitted,

Jenny Stark  
Clerk of Session

Brad Ritchie  
President



**Congregational Meeting of  
Trinity Presbyterian Church (U.S.A.)**  
Cherry Hill, New Jersey  
*December 17, 2023*

A special congregational meeting of Trinity Presbyterian Church (U.S.A.), Cherry Hill, New Jersey, was called to order by the Moderator, the Reverend Dr. Gregory Faulkner, on December 17, 2023, at 10:29 a.m.

Rev. Faulkner opened the meeting with prayer.

A quorum was present.

NOMINATION OF DEACONS

Rev. Faulkner called on Elder Audrey Azevedo, Chair of the Nominating Committee, who presented the following slate of Deacons:

Three-Year Term

Gail Van Dyke  
Carolyn Fletcher  
Stacey Henderson  
Melanie Faulkner  
Barbara Wilson  
Heather Kern  
Kim Timpano  
Brad Thayer  
Beth Krchnavek  
Sandy Czajka  
Kelly Raymond

One-Year Term

Kelly Murray  
Steve Czajka

The Moderator called for any additional nominations from the floor. There being none, a motion was made, seconded, and approved to close nominations.

A motion was made and seconded that the slate be accepted. The motion was approved by voice vote.

NOMINATION OF ELDERS

Elder Audrey Azevedo then presented the following slate of Elders:

Three-Year Term

Vijay Charles  
Joe Azevedo  
Audrey Azevedo  
Beth Gammie  
Brad Ritchie  
Peter Bowman

The Moderator called for any additional nominations from the floor. There being none, a motion was made, seconded, and approved to close nominations.

A motion was made and seconded that the slate be accepted. The motion was approved by voice vote.

#### NOMINATION OF AUDIT COMMITTEE

Elder Audrey Azevedo presented the following slate for the Audit Committee:

Jen Dukelow

John Young

Dave Wean

The Moderator called for any additional nominations from the floor. There being none, a motion was made, seconded, and approved to close nominations.

A motion was made and seconded that the slate be accepted. The motion was approved by voice vote.

#### NOMINATION OF 2024 NOMINATING COMMITTEE – MEMBERS AT LARGE

Elder Audrey Azevedo presented the following slate of Members At Large for the 2024

Nominating Committee:

Audrey Azevedo—Chair

Barbara Clarke—Member at Large

Nancy Roberts—Member at Large

Jenny Foley—Member at Large

The Moderator called for any additional nominations from the floor. There being none, a motion was made, seconded, and approved to close nominations.

A motion was made and seconded that the slate be accepted. The motion was approved by voice vote.

Elder Azevedo thanked the members of the 2023 Nominating Committee: Elder Wendy Anders, Deacon Michele Strobel, PW Moderator Jenny Foley, and at-large members Nancy Roberts, and Barb Clarke. Rev. Faulkner thanked Elder Azevedo for stepping up to chair the Nominating Committee and completing their task in a very short time.

A motion was received, seconded, and **approved** to adjourn the congregational meeting at 10:35 a.m., and Rev. Faulkner closed the meeting in prayer.

Respectfully Submitted,

Jenny Stark

Clerk of Session

## Senior Pastor/Head of Staff

Here it is! Trinity Presbyterian Church's annual ecclesiastical report. This report is a requirement of our denomination, The Presbyterian Church (USA), as a way to memorialize the worship and ministry of our congregation for the year of our Lord 2023. For the last seventeen years, it has been my task to open this document with my report of Trinity's present health and future hope as indicated by the activities of the past year. I took a bit of time this week to look over some of those earlier reports and I found that they were always the same. Not the same necessarily in the nature of that current year's challenges or joys, but the same in one very important aspect; every report began with me giving thanks for all that God had done through the work of your hands. It was that heritage of prayerful service and worshipful work that led us to deem our recent stewardship campaign's theme as: *Hands to Work, Hearts to God*. That is as true a summary of our church family as you can find.

In keeping with our new, streamlined approach in this annual report, let me introduce this document by saying that I continue to be thankful to the Lord Jesus for all that he has done through each of you and your various ministries, regardless of what shape they have taken. If you will take a few moments to read this, **your** church's report, you will find reason on every page to be thankful for your sisters and brothers and for all the ways God in Christ has filled our past year with signs of faith, hope and love. It is no exaggeration that in hundreds of ways, you have put your hands to the work of ministry and so helped us all to lift worship-filled hearts to God. So, enjoy the new format of a report that continues to tell the same wonderful story: the Spirit of God is among us. What you hold in your hands is a testimony to his amazingly gracious work and gives us all good reason to enter the year of our Lord 2024 . . .

Hoping Big! - Gregory

## Associate Pastor Report 2023

As I celebrated my tenth year of ordination and eighth year at Trinity, there was much to celebrate. I am also thankful to all those who helped cover while I was on maternity leave at the beginning of the year. Here are a few of the year's highlights.

- Another year of leading Family Church once a month and giving guidance to our Children's Ministry Committee and Sunday School Programming.
- Helped teach/ facilitate five commissioners through Commissioning in April.
- Revamped Commissioning for the Fall into our new Middle School Group on Wednesday nights.
- Helped organize another wonderful Youth Sunday and Youth Mission Trip in July.
- Led our weekend PW Women's retreat on Mustard Seed moments and the Christmas service at the beginning of December. Continue to offer support to our Presbyterian Women as needed.
- Continue to lead Stephen Ministry alongside George Sanders.
- Continue to offer support to our Mission Committee and their endeavors.
- Led an Adult Ed in December on Blue Christmas.
- Helped supervise the office staff.
- In the summer transitioned taking over pastoral care for our elderly/ homebound as Barry Gruver retired. Continue to call and visit them.
- Preached and provided pastoral care throughout the summer while Greg was away.
- Served as the Presbytery representative for the Synod's Commission on Mission and Ministries.
- Continued to serve on the Presbytery Mission Committee.



### Staff

**Pastor/  
Head of Staff**  
The Rev. Dr. Gregory  
C. Faulkner

**Associate Pastor**  
The Rev. Ms. Sarah  
Craven

**Director of  
Music**  
Lisa K. Marcelli

**Music  
Associate**  
Brian Kain

**Church  
Treasurer**  
Debby Talbott

**Office & Media  
Manager**  
Alysia Sieh  
Badskey

**Office &  
Membership  
Associate**  
Pam Dougherty

## Personnel Committee

During 2023, Trinity was blessed to have a dedicated staff who continued to serve our congregation with passion, dedication, and faith. Personnel Committee members for the 2022-2023 Church-year were seated-Elders Donna Croker '24, who served as chair, and John Young '23, along with at-large members Nancy Valente '23, Margery Sly '24, and Peter Bowman '25. Much of the work of the Personnel Committee (PC) is confidential, by its nature.

Our Senior Pastor, The Reverend Dr. Gregory Faulkner continues to lead, inspire and guide our congregation with the help of our clergy, office staff, and volunteers from the congregation. His management of these essential resources has been critical for maintaining Trinity's vital ministry. Greg spends a large portion of his time connecting with church members. He also leads weekly in-person and live-streamed worship, and works with his church team.

The Personnel Committee establishes performance goals for Reverend Faulkner in the areas of preaching and worship, teaching ministry, stewardship, leadership of staff and lay leaders, and leadership development. To help achieve these goals, Reverend Faulkner dedicates one day per week to solely study for sermons and educational offerings, led a weekly Bible study, worked with the Whole-Life Giving Committee to support Trinity through estate planning, spent time with Session and Deacon members, and developed mentoring relationships with younger members of the Church.

Our Associate Pastor, The Reverend Sarah Craven, continues to work with Reverend Faulkner and Church members. She supports Trinity activities, Children's Education, and Mission. Sarah also assumed the responsibility of connecting with sick or elderly members, who were previously visited by Reverend Barry Gruver until his retirement from Trinity in July 2023.

For the 2022–2023 Church year, performance goals were established for Sarah in the areas of pastoral support to Trinity Members and connecting with the Community, Children's Ministry, and Mission. To achieve these goals, Sarah met with Trinity's college students, lead and participated in the Sunday School Program, with the support of the Children's Ministry Committee, and also provided outreach to Trinity members who no longer can attend in-person worship services.

We are grateful for the ministry of Reverend Barry Gruver, who served as our part-time Parish Associate until his retirement in July 2023. Reverend Gruver primarily provided outreach services, supporting the sick and elderly. He also assisted in our worship on many Sundays. He will be greatly missed as will his loving ministry of care to so many in our congregation.

We are very grateful for the enthusiasm, creativity, and energy of Lisa Marcelli, our Music Director, and Brian Kain, our Music Associate, as they work with our children's choirs, adult choir, hand-bell choirs, and instrumental groups. Participation in all of the musical programs has continued to grow and is extremely vital to Trinity's Ministry.

Our dedicated office staff continues to support our clergy and congregation. Sue Nork, Trinity's Office Manager, worked full-time managing and performing numerous office functions until her retirement in May 2023. We are grateful for her over 20 years of service to our congregation. Sue was a vital part of supporting the many ministries of Trinity. In a connectional church Sue helped us stay connected.

Alysia Sieh Badskey, who previously worked two days a week as Media Specialist, assumed the consolidated position of Trinity Office Manager and Media Specialist. Alysia has provided many innovative changes, which have contributed to the efficiency of the office tasks.

Membership Associate, Pam Dougherty, works two days per week supporting a variety of office functions with a focus on Membership, helping with visitor documentation and pastoral ministry.

Our Treasurer, Debby Talbott, is another trusted full-time member of the office staff. With the help of the Finance & Stewardship Committee, Debby manages financial issues and Trinity's investments.

The Personnel Committee strongly encourages the staff to seek opportunities that contribute to their professional and personal growth. The Committee is also responsible for providing the staff with the resources they need to effectively and efficiently perform their responsibilities. During 2023, computer upgrades were made, as necessary.

Trinity's leadership determined in 2022 that additional initiatives to develop more diverse and engaging programs and mission, improved member support, and enhanced community outreach was necessary. An Associate Pastor Nominating Committee (APNC) was formed and continued to meet regularly throughout all of 2023 working towards the calling of an additional Associate Pastor.

Respectively submitted,  
Donna Croker,



## Session

The Session consists of twenty-one ruling elders elected by the congregation. The Session is responsible to the Presbytery For Southern New Jersey, which reviews its actions dealing with the spiritual and temporal concerns of the congregation. This group of officers is divided into three classes, each member serving a three-year term.

### **Class of 2023**

Audrey Azevedo  
Alene Bowen  
Cosmo Digneo (resigned)  
Jen Dukelow  
Beth Gammie  
Brad Ritchie  
John Young

### **Class of 2024**

Wendy Anders  
Donna Croker  
Rich Fletcher  
Bonnie Jones  
David Large  
Mike McBride  
Tracy Miller  
Steve Morton  
Liz Nieradka  
Raakesh Rajan  
(resigned)

### **Class of 2025**

Susan Bastnagel  
Stacey Blackmer  
Annemarie Palatnik  
Walt Steinle  
John Wilson  
Michelle Yeary

The Session meets on the first Monday evening of the month and at specially convened meetings as called. From December to March, we meet on Zoom only.

Session has ten committees that normally meet monthly. Members-at-large are encouraged to serve along with elders on all but the Personnel Committee. Minutes of committee meetings are sent to the elders for a review prior to each Session meeting. In addition, the Strategy Committee, comprised of committee chairs, the Clerk of Session, Rev. Faulkner, and Rev. Craven, meet as needed.

The committees and chairpersons for 2023 were:

Adult Ministries	Beth Gammie
Children's Ministries	Liz Nieradka
Finance and Stewardship	Brad Ritchie
Membership	Susan Bastnagel
Mission and Outreach	Stacey Blackmer
Personnel	Donna Croker
Property and Buildings	Walt Steinle
Strategy (Chairs)	John Young
Trinity Production Team	Alene Bowen
Worship and Music	Bonnie Jones
Youth Ministries	Tracy Miller

The Session formalized the Racial Equity Advocacy Project (REAP) in 2022. Donna Wasik chairs the committee and two elders (one each from Mission & Outreach and Adult Ministry Committees) serve as well as at-large-members.

Session minutes are available in the Trinity Library.

Respectfully submitted,  
Jenny Stark  
Clerk of Session

## **Board of Trustees**

The Board of Trustees of Trinity Presbyterian Church, Cherry Hill, NJ is composed of the elected members of Session. The Finance & Stewardship Committee with the approval of the Session, performs the duties normally performed by a Board of Trustees of a corporation. On February 6, 2023, the Session meeting was suspended for the opening of the Trustees meeting elect Corporation officers. Elder Brad Ritchie called the meeting to order. The floor was open for nominations and the following positions were nominated, seconded and elected by the Trustees.

Brad Ritchie (President)  
AnneMarie Palatnik (Secretary)  
Debby Talbott (Treasurer)

The meeting was closed and the Session meeting resumed.  
Respectfully submitted, Brad Ritchie, President

## **2023 Nominating Committee**

### **Elder Candidates – Class of 2026**

Joe Azevedo  
Audrey Azevedo  
Peter Bowman  
Vijay Charles  
Beth Gammie  
Brad Ritchie

### **Deacons Candidates – Class of 2026**

Sandy Czajka  
Melanie Faulkner  
Carolyn Fletcher  
Stacy Henderson  
Heather Kern  
Beth Krchnavek  
Brad Thayer  
Kim Timpano  
Kelly Raymond  
Gail Van Dyke  
Barb Wilson Gail Van Dyke

### **Deacons Candidates – Class of 2024**

Steve Czajka  
Kelly Murray

### **Audit Committee-2024**

Jen Dukelow  
Dave Wean  
John Young

The Moderator called for any additional nominations from the floor. There being none, a motion

### **At-Large Members of the Nominating Committee – 2024**

Barbara Clarke—Member at Large  
Jenny Foley—Member at Large  
Nancy Roberts—Member at Large

Respectfully submitted by Elder Audrey Azevedo, Chair of the Nominating Committee.

## Adult Ministries Committee

Adult Ministries is one of the committees overseen by the Session of Trinity Presbyterian Church (USA). It is charged with running the Adult Education Sunday sessions. These programs include speakers from outside as well as Trinity members and our pastors. We are responsible for finding writers for our Lenten Devotional, supporting Prayer Vigils and overseeing the adult groups in our church. These groups include:

Basic	Presbyterian Women
Cancer and Conversation	Small Group Bible Study
Fellowship	Stephen Ministry
Library	Sunday Morning Men's Fellowship

Adult Ministries normally meets on the second Tuesday of the month virtually on Zoom at 7pm. The 2023 committee consists of two actively serving Session members: Jennifer Dukelow and Beth Gammie. The other committee members were: Eby Banas, Ed Behrens, Barbara Clarke, Jenny Leitinger Foley, Kristi Paulson, George Sanders, Jenny Stark, Michele Strobel, and Linda Thorpe.

Adult Education topics supported and presented by Reverend Dr. Gregory Faulkner:

9/24/23 Readings by Stephanie Saldaña from her book, *What We Remember Will Be Saved*

10/3/23- 11/14/23 Philippians Bible Study, Tuesdays via Zoom 7-8:15 pm

Adult Education Forums hosted at Trinity Presbyterian Church:

1/8/23 Andrew Mackerer, Planned Giving Seminar, sponsored by the Finance Committee

2/5/23 Rebecca Boswell, Gender Expression and Identity

4/23/23 Cooper Hospital speakers, Diabetes Forum

9/10/23 John Kriger, Managing Tech Dependence, with cooperation from Children's Ministry

12/17/23 Rev. Sarah Craven, Blue Christmas/Grief

Respectfully Submitted,

Beth Gammie, Adult Ministries Chair

## **Library Committee Report – Michele Strobel, Chair**

In 2023, the committee added more books in all areas with special consideration given to updating the Youth cart and Presbyterian section. All readers are welcome to come, browse, and enjoy the almost 3000 titles whenever they have the opportunity. A representative from the library committee is available most Sundays after services for any questions, comments, and/or book suggestions.

- New and/or seasonal books are prominently displayed throughout the library with signage indicating such.
- Data entry of every piece of media to an online card catalog program (LIBIB.com) was completed by mid-summer. The system is up and running for all congregants via the website [www.libib.com/u/trinpresch](http://www.libib.com/u/trinpresch).
- An updated description of the library, how to check out books, and the online system that is being used was provided so the church website would remain current.



## **Presbyterian Women Annual Report - Jenny Foley, PW Moderator**

The PW's purpose includes nurturing our faith through prayer and Bible study, supporting the mission of the church worldwide, working for justice and peace, and building an inclusive, caring community of women. We always encourage new members to become part of our community of women working and learning for Christ. Please speak to any member of our board if you are interested in learning more.

Thank you to our wonderful PW Coordinating Team, without whom I would be no more than a lost little puppy. We are grateful for the support of the Session. We are blessed to have pastors Rev. Craven and Rev. Faulkner to lead us and help us nurture our faith. We would not have been able to maintain our programs without the help of Alysia Sieh and the office staff, Lisa Marcelli and her musicians, and the Trinity Production Team. We are so very grateful to you all.

We have had a very busy, productive year.

- Our PW Board was continued in Jan. 2023 under the leadership of Barb Clarke, whose theme of "Mustard Seed Moments" was greatly welcomed and appreciated by all who viewed the wonderful video segments on our YouTube channel.
- Our Mission Representatives have reported that this year's total donations, monetary and non-monetary, exceeded \$10,000. This report is also submitted to the Mission & Outreach Committee of Session.
- Throughout the program year, our Circles collected money and made donations to many local charities, including the following: the Cherry Hill Food Pantry, the Military Support Group of NJ, SistaTalk PHL, R&M Boarding Home, and several others. Each of the Circles also contributes to the Least Coin, Birthday, and Thank Offerings, which are sent to the PW National organization throughout the year.
- Our largest mission project is our own Care and Share Thrift Shop. At the end of this year, our balance is over \$28,000!! Many of the same organizations mentioned previously have benefited from our contributions, as well as some others, including Cathedral Kitchen, Unforgotten Haven, Caring Hearts Ministry, and several more. Care and Share is a vital part of Trinity's mission to help our community.
- Throughout the year, our Publicity Committee has maintained and updated the PW bulletin board (located near the mini-elevator) to reflect our current activities, as well as the season.
- Our PW currently has six Circles, who meet at various locations and times. This information can be located in each Sunday's Work and Worship portion of the bulletin, on the PW bulletin board, or by reaching out to any member of the PW board. Some Circles meet in-person, some meet online, and some utilize both methods of interaction.
- Gifts of Women Sunday took place on March 5, 2023. Many PW volunteers participated in the service in various roles. During the service, the PW Honorary Life Membership Award was presented by moderator Barb Clarke to Donna Croker for all of her years of service and dedication to both the PW and to Trinity.
- We held our annual PW Retreat on April 21 and 22 at Trinity. Friday evening included a casual pizza dinner, followed by guided meditation. On Saturday, Pastor Sarah (fresh from Maternity Leave) led our group in prayer and Bible study. Several stations were set up, at which the ladies participated in different activities.
- On May 2, 2023 we held our Spring Installation and Dinner, here at Trinity. We installed our new members and thanked several members who continued to serve in their same or different capacity on the board. We also thanked our departing members for their service. Our guest speaker for the evening was Ellen Shimburg from Project Rozana. At the end of the night, a donation of over \$700 was made to the organization, which works on bringing peace to the Middle East by building better understanding between Israelis and Palestinians through health. Our new moderator was installed, Jenny Foley. Her theme for the new program year was "Inclusivity and Diversity."

- In October we recognized Pastor Appreciation Month and our pastors' service by giving them each a small gift card for their use. Additionally, a poem was written and read to the congregation by Jenny Foley during the morning worship service on October 8.
- Our Fall Gathering was held on October 10. We had an Indian Culture fashion show, along with Telugu Christian worship songs. We raised \$375 for the Vicente Ferrer Foundation USA. 40 women attended this wonderful evening.
- The PW Cookie Sale was held in church during Coffee Hour on December 3. We were able to raise an unbelievable \$695 to put toward PW programs and missions due to the overwhelming generosity of our wonderful congregation!!
- The annual PW Advent Dinner and Candlelight Service was held on December 5. A delicious dinner was catered by Cathedral Kitchen, followed by a beautiful service, led by Pastor Sarah. 50 women attended the dinner, with more joining us for the service. \$501 was raised for the Center for Family Services Mother and Child Residential Services in Camden County.
- The PW Programs Committee has really knocked it out of the park this year with their dedication, creativity, and hard work. Audrey Azevedo, Carolyn Fletcher, Georgeanne Moore, and Trudie Levins deserve a tremendous amount of praise for their work this year.



## Presbyterian Women Financial Report 2023

Opening Balance (1/1/2023)	\$8,741.56
2023 Receipts	\$12,688.60
2023 Disbursements	\$10,804.98
Closing Checking Account Balance (12/31/2023)	<u>\$10,625.18</u>
Operating Balance	\$2,684.81
Reserve Balance (12/31/2023)	\$7,940.37

### RECEIPTS

Birthday Offering	\$314.25
Cookie Sales (Retreat Scholarship Fund)	\$694.00
Least Coin	\$185.18
Pledges	\$3,360.84
Program Revenue	\$3,340.00
Special Collections (Project Rozana/Vincente Ferrer/Mother Child)	\$1,564.00
Churchwide Gathering Collection	\$391.25
Thank Offering	\$636.00
Trinity Retreat	\$480.00
NYC Bus Trip Revenue	\$1,720.00
Adjustment	\$3.08
<b>Total Receipts</b>	<u>\$12,688.60</u>

### DISBURSEMENTS

Birthday Offering Payment	\$249.25
Gifts	\$412.05
Least Coin Payment	\$211.31
Mission (CWS, Honorary Life, Women's Sunday)	\$299.19
National PW Pledge	\$1,000.00
Programs Expenses	\$3,514.28
Special Collections (Project Rozana/Vincente Ferrer/Mother Child)	\$1,564.00
Thank Offering Payment	\$626.49
1-Day (off year) Retreat	\$1,242.41
NYC Bus Expense	\$1,654.00
Adjustment	\$32.00
<b>Total Disbursements</b>	<u>\$10,804.98</u>

**\*\* 2023 Circle Mission Contributions = \$11,092**

Respectfully submitted,  
Jenny Stark, PW Treasurer

## Children's Ministries Annual Report -2023

The Children's Ministries committee runs the church school from nursery age through 5th grade. This year was the first year 6th grade transitioned to the middle year program. The committee consists of Liz Nieradka (session) chair, Michelle Yeary (session), The Reverend Sarah Craven, Linda Craven (coordinator of church school), Nancy Roberts, Janelle Curl, Gary Naumick, and Ben Rieth.

We continued with our Church School weekly rotation schedule for the 2023 program year. This allowed children to participate in a variety of ways which included mission projects, worshipping with family, and with traditional church school lessons. Highlights from our program year are shared below.

- Mission projects created by the elementary age children during Mission Sundays included: creating centerpieces for Cathedral Kitchen, Easter cards for the R&M Boarding Home residents, Placemats and utensil bags for Cathedral Kitchen, and hygiene bags with supplies collected by PW.
- Monthly Family church provided opportunities for community among Trinity families. Lessons included many hands-on activities for children such as the creation of a mural of God's world and crowns and cake for Three Kings Day.
- Trinity continues to provide traditional Sunday School classes. Grades 1-3 uses the *Spark Curriculum* and grades 4-5 uses *Be Bold*. The nursery school class uses the *Beginner's Bible - Timeless Children's Stories* and for Bible stories and crafts. We continue to work to recruit new parent volunteers who are willing to help teach or assist in a classroom. The committee has used Signup Genius to establish coverage for the classes each week. Nursery care is provided each week as well. We were also able to organize coverage for nursery care for the summer months for the younger children.
- Events run this year by the Children's Ministries group included the annual Pancake Breakfast, the Advent Festival and the Palm Sunday Festival. Our committee also provided children's crafts at the Fall Festival of Thanksgiving.
- We continued with our Family Fun Day traditions at the end of April this year. This event included the annual cupcake contest, a luncheon, Mister Softee, and games. A new event was a bubble gum blowing contest that included Rev. Faulkner, Rev. Sarah Craven, Lisa Marcelli, and Brian Kain.
- The committee began work on the nursery school office cleanout and with the help of Lisa Marcelli, Alysia Badskey, Karan and Rusty Sieh, Nancy Roberts and Susan Bastnagel. Karan and Rusty Sieh were instrumental in running the Freecycle event in early December, where many of the toys and school supplies from the nursery school were donated to local community members, teachers, and preschools in other communities.

Thank you to all the wonderful teachers, helpers, and volunteers who help run our church school programs. Special thanks to Linda Craven who checks in on the classes each week and often covers classes when needed.

Respectfully Submitted by Liz Nieradka



## Finance & Stewardship

The Finance & Stewardship committee would like to thank everyone who donated to Trinity this past year. 2023 was a rebound year for our investments and our income was consistent throughout the year. Our expenses were well under our budgeted amount due to the fact that a 3<sup>rd</sup> pastor was budgeted for the last half of the year, but did not happen. Our committee meets monthly on Zoom and the committee members are Greg Faulkner, Sarah Craven, Debby Talbott, John Young, Donna Croker, AnnMarie Palatnik and Brad Ritchie. The committee's primary responsibilities include, preparing the budget, perform financial transactions, manage contractual obligations, manage church investments, annual Stewardship Campaign, provide direction to Church Treasurer, coordinate with Church Board of Trustees and church committees and provide information to church membership.

- We saw 14 new pledges from new members who have joined Trinity in 2023.
- Per Capita from our members was stronger than last year however we are still well short of what we need to send to Presbytery.
- We spent approximately \$38,000 in capital projects in 2023. In addition, we had another flood downstairs but due to fast action from Property and Buildings committee, the damages were not extensive, and costs were held to approx. \$12,000.
- Due to mold issues at Witherspoon, it was decided to stop using the building and turn off the electric and water which will cut our expenses going forward. A committee has been set up to look for options for the building and possible uses.
- As stated above, our investment returns have improved compared to 2022. While we do not yet have final numbers for 2023, it is expected that the returns will offset what we withdrawal to balance our budget.
- The individual committees have once again done a wonderful job of managing their budgets.
- Our cash flow was very consistent throughout the year. In the past, we had a "summer lull" where our income decreased throughout the summer months. Since more members and now using EZ Tithe, the income is becoming much more consistent making cash management much easier.
- Our stewardship campaign this year is **Hearts to God, Hands to Serve**. The committee would like to sincerely thank Dipal Willoughby, Judy Spotto, and Jennifer Peelman who spoke to the congregation in the 3 weeks leading up to Stewardship Sunday. Brad did the final wrap-up in what appears to be a successful stewardship campaign.



The graphic features a dark teal background with a large yellow heart outline above a yellow hand outline. The text "Hands to Work, Hearts to God" is in yellow and white, and "Trinity's Annual Stewardship Campaign" is in white. Below this, a light grey box contains the text "Thank you for your support. You are making a difference and Trinity and in the community!". To the right, a white box contains the text "Let the favor of the Lord our God be upon us and establish the work of our hands!" and "Psalm 90:17" above a small yellow icon of hands holding a heart. At the bottom, a yellow bar contains the text "YOUR SUPPORT IS APPRECIATED AS WE GIVE OUR HANDS TO WORK AND HEARTS TO GOD."

**Hands to Work,  
Hearts to God**

Trinity's Annual  
Stewardship Campaign

Thank you for your support.  
You are making a difference and Trinity  
and in the community!

Let the favor of the Lord  
our God be upon us and  
establish the work of  
our hands!

Psalm 90:17

YOUR SUPPORT IS APPRECIATED AS WE GIVE OUR  
HANDS TO WORK AND HEARTS TO GOD.

## Membership Committee

The Membership Committee is delighted to report that we welcomed 22 new members in 2023! Our membership count as of December 31<sup>st</sup> is 602.

Membership associate Pam Dougherty periodically reviews our membership rolls to identify members who haven't attended worship (or otherwise been in contact) in several years, despite outreach efforts. Our current membership count reflects the mid-year deletion of about 20 members who hadn't attended in more than three years. It also reflects the deletion of about 30 college-age and adult children of members; these young people rarely or never attend worship, many because they now live out of state, and their parents agreed to their deletion from the rolls. This effort makes our membership count more accurate and reduces Trinity's per capita obligation.

Activities hosted by the Membership Committee in 2023 included:

- Three Membership Information Sessions. These sessions are informal opportunities to learn more about what it means to be a Presbyterian, and about all of the wonderful opportunities that Trinity offers for worship, fellowship, and learning.
- A new member luncheon – Traditionally hosted annually by the Faulkners at their home, we hadn't had a new member luncheon since before COVID. We decided this year to invite everyone who had joined since then to a luncheon in the Community Room. It was well attended and lots of fun.
- The Rally Day picnic – This year's Rally Day picnic saw the highest attendance since well before COVID. Many pitched in to make the day a success.
- The Fall Festival of Thanksgiving—Organized by the Membership Committee, this event involved a number of groups. The Sunday Morning Men's Fellowship Group hosted the Chili Cook-off. PW organized the Tombola Basket Raffle. Youth Ministries had a "Decorate Your Own Cupcake" table and Children's Ministries had plenty of fun Fall Crafts for the kids.
- Our annual Nativity Walk—Thanks to all who participated in what has now become an annual Advent tradition at Trinity. Roseann Frielink again played Christmas carols on the piano during the event. And there was cake!
- The Christmas Eve social – The 2023 social featured a delicious Christmas punch and lots of treats and was VERY well attended.

At all these events, and at worship on Sunday mornings, it's clear that we all love our church and our church family. So... please share the love! Invite a friend to church on Sunday morning or to a Trinity event. Thank you to Membership Committee members Audrey Azevedo, Wendy Anders, Kelly Murray, and Mike McBride, and special thanks to Pam Dougherty. Each of you brings so much to our Membership efforts and to the Trinity community. Your insights and assistance make serving on this committee a pleasure.

Respectfully submitted,  
Susan Bastnagel  
Chair, Membership Committee

*Find Your Place at*

*Our Place!*



# 2023 Statistical Report

The Membership Count appears below. In 2023, the Pastors participated in 4 weddings, 8 funerals, and 7 baptisms.

## The following members of Trinity Church died during the year 2023:

- George D. Norton – January 23, 2023
- Foster C. Ergood – February 1, 2023
- Brian J. Dougherty – February 26, 2023
- Elissa C. Goss – June 15, 2023
- Ruth L. Kain-Palmer – August 20, 2023
- Ruth E. Bohm – August 26, 2023
- Carol Mayo – October 6, 2023
- Joan Neptun – October 26, 2023
- Larry S. Miller – December 20, 2023

## The Membership Statistics are as follows:

Membership Count as of December 31, 2022		633
Received by Letter of Transfer	6	
Received by Reaffirmation of Faith	18	
Received by Confession of Faith	6	
Members Reinstated	<u>8</u>	<u>+38</u>
		671
Members Dismissed	3	
Members Deleted	57	
Deaths	<u>9</u>	<u>-69</u>
<b>Membership Count as of December 31, 2023</b>		<b>602</b>





## 2023 Annual Report

The Mission and Outreach Committee is grateful to our Trinity Presbyterian Church family for faithfully committing time, talent, and treasures in support of our local and global mission projects and donations in 2023. Your contributions have helped Trinity make a positive impact on the lives of those in need locally and global. Mission and Outreach remains committed and dedicated to following our mission statement: “Through Trinity’s Mission and Outreach, we actively seek to ensure all people’s basic necessities are met: physical, spiritual and civil – through engaging with the community in which we worship and beyond, with our time, gifts and voices.” The 2023 annual review of the Trinity Mission Statement was conducted with Michele Strobel from Deacons and Jan Cafferty from Presbyterian Women. No changes were suggested to the Mission Statement. We were doing a good job in the physical area of our statement and the REAP Committee was addressing some of the spiritual and civil concerns in our statement. We are taking small steps in the other areas of our statement. We plan to continue to work and grow in all areas over the next year.

A big thanks to the congregation for the enthusiasm and participation in the 2023 Mission & Outreach kick off with Mission Sunday, alias ‘Vote for your Favorite Mission Sunday.’ The day was a great success with your top pick being Feeding the Hungry!

The ongoing local and global missions supported this year included BookSmiles, Cathedral Kitchen, Care ‘n Share, Cherry Hill Food Pantry, Interfaith Homeless Outreach Council (IHOC), One Great Hour of Sharing, Racial Equity Advocacy Project (REAP), R & M Boarding Home and Urban Promise.

### **BookSmiles:**

- We are grateful for the Trinity Community’s support of this year’s church wide BookSmiles collection by donating books into the permanent collection bin available 24/7 adjacent to the play area near the West Gate parking lot entrance and for purchasing books through Ida’s Book Store and Amazon.
- Thank you for making an impact on young readers in the larger world by donating books to the Urban Promise Ambassador BookSmiles collection of 40,000 books that were shipped to Malawi to develop libraries & resources in schools.
- Special thanks for Donna Wasik for her enthusiastic dedication to establishing the permanent collection bin at Trinity.

### **Mission Thursdays supporting Cathedral Kitchen and Cherry Hill Food Pantry:**

- Mission Thursday continues to be a tremendous success due the over whelming generosity of the congregation and our wonderful volunteers who take the contract-free donations and distribute the items to local locations and supported missions by both the Deacons and Presbyterian Women.
- We are grateful to the approximately 38 individual volunteers at the Cherry Hill Food Pantry. Many volunteered more than once. We covered 6 days for a total of 84 volunteer slots in 2023.
- Through our support of both the Cherry Hill Food Pantry and the Cathedral Kitchen our congregation has provided support to individuals and families in our community that face the daily challenge of simply not having enough food to eat.
- Special thanks to Hersch Craven for coordinating activities for Cherry Hill Food Pantry and Cathedral Kitchen.

**There were 26 M&O Thursdays this year (no cancellations). We collected:**

#### Cathedral Kitchen

	<u>Year-to-Date</u>
Sandwiches	8915
Bottles of water	2791
Bags of fruit	323
Boxes/bags of snacks	203

#### Cherry Hill Food Pantry

Pounds of food and miscellaneous other supplies (detergent, toilet paper, etc.)	5105
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**CROP Hunger Walk (Community Responding to Overcome Poverty):**

- The annual CROP Walk was a great success. It included a kid’s walk and a pet blessing for the first time. There were approximately 25 walkers. We exceeded our goal of \$1000, raising \$1400 (\$350 for the Cherry Hill Food Pantry) for the global mission of the Church World Service to assist hunger-fighting agencies globally to bring hope to those in need.
- Special thanks to Chris Bryfogle for coordinating this activity and assuring its success on behalf of Mission and Outreach.

**Care ‘n Share:**

Care n Share has been in operation since 1976. It began as a clothing drive for Trinity’s “white gifts “ recipients. It was decided that a shop could be a mission by offering clothing & housewares at “garage sale“ prices to the general public.

It is run by approximately 20 Trinity volunteers who spend about 3 hours a week marking & displaying all of the donated items. \$18,500 was donated out in 2023 to the following recipients: Cherry Hill Food & Outreach Council, Cathedral Kitchen, Volunteers of America, Urban Promise, Interfaith Homeless Outreach Council(IHOC), Seeds of Hope, Unforgotten Haven, Caring Hearts, Angels of God, Johnsonburg Presbyterian Camp & Conference Center, StandDown (Homeless Vets), Presbytery for South Jersey Disaster Relief, Trinity Senior Highs’ Work Trip.

- We are grateful to the dedicated volunteers that run the Care ‘n Share Shop and to those who have contributed the many items (e.g., clothing, household items) that make the Shop an important resource to the local community. Business was strong this year. The Shop and parking lot are always a buzz with activity when it is open to the public.
- Special thanks to Eileen Rankin for coordinating the activities of Care ‘n Share.
- Care ‘n Share’s annual income represents a substantial portion of Trinity’s contribution to local charitable organizations and the Senior High Work Trip. Mission Donations for 2023 follow:

- Interfaith Homeless Outreach Council (IHOC) \$2,000
- Urban Promise After School \$2,000
- Urban Promise general fund \$1,000
- Urban Promise Summer Camp \$1,000
- Cherry Hill Food & Outreach Council \$2,000
- Seeds of Hope (She has a Name) \$1,000
- VOA Anna Sample House \$2,000
- Trinity Senior Highs Work Trip \$2,000
- Cathedral Kitchen \$1,000
- Presbytery for South Jersey-Disaster Relief \$1,000
- Unforgotten Haven \$1,000
- StandDown- Homeless Vets \$1,000
- Angels of God Community Outreach \$500
- Johnsonburg Presbyterian Conference Center & Camp \$500
- Caring Hearts Ministry \$500

**Care ‘n Share Financial Report:**

Balance from January 1, 2023	\$7,349.43
Sales for 2023 January thru December 2023	+ \$21,497.00
Sub-total	<u>\$28,846.43</u>
Disbursements*	-\$18,958.00
supplies/ads - \$458.80	
Mission donations - \$18,500.00	
Ending balance/carry over to Jan. 2024	<u>\$9,888.43</u>

### **Interfaith Homeless Outreach Council (IHOC):**

- IHOC is one of the missions adversely impacted by COVID.
- Trinity raised \$460 for IHOC by participating in the annual Mall Walk. Jenny Stark and Chris Bryfogle participated in the walk and Care 'n Share had a table at the event.
- Special thanks to Jenny Stark for coordinating efforts on behalf of Mission and Outreach.

### **One Great Hour of Sharing (OGHS):**

- We are grateful to the congregation's contributions to the OGHS Special Offering. This is the single, largest way that Presbyterians come together every year to work for a better world. Our gifts to the offering supported the ministries for the Presbyterian Hunger Program, then Presbyterian Disaster Assistance and the Self-Development of People.
- One example among many where our gifts were used this year was the quick response by our Presbyterian Disaster Relief program to devastating fire in Maui to coordinate the emergency workers on site.

### **Racial Equity Advocacy Project (REAP):**

We are grateful for the leaders and the congregation's support to the continued growth of REAP, the sub-committee of Session with Elder representation from the Adult Ministries and Mission & Outreach Committees. Since 2021 REAP has continued to develop initiatives within Trinity's community to promote all people living God's intended equity. Special thanks to Donna Wasik for her commitment to the success of this project and to John Wilson for his participation as the Mission and Outreach elder.

#### **Initiatives Accomplished in 2023:**

- Trinity's Vision & Value Statement updated to reflect a more inclusive community.
- Study Group based on "The Spiritual Work of Racial Justice" by Patrick Saint-Jean facilitated by Rev. Pat Weikart
- Black History Month Book Smiles Collection
- Provided support for Spiritual Sunday, Juneteenth, and MLK Day of Celebration worship services
- Recommended potential recipients of Negro Spiritual Royalty Project Donations & facilitated communication & donations to Play On Philly
- Developed vision for MLK Day of celebration & service, collaborated with staff & church leadership & promoted congregational engagement in 2024 event.

### **R&M Boarding Home:**

- Prior to COVID, R&M was the most widely supported organization by Trinity groups but that is no longer the case. We worked this year toward on increasing our support.
- Trinity has been a longtime supporter of the residents at R&M. This state funded residence is for recovering and developmentally disabled people, for the most part without family support.
- Special thanks to Linda Wean for coordinating activities on behalf of Mission and Outreach.
- Encouraged visitations to the facility from different church groups.
- Supplied personal care items for 55 residents from a churchwide collection.
- Through the outreach of Care n' Share provided clothes for the residents.
- With the help of the Deacons Coat Drive R & M was provided a number of coats to help keep residents warm this winter. We are grateful to the congregation for the contribution of winter coats for R&M.
- Shoes were provided from a mission project of Ruth Circle.
- Residents were treated to visit, lunch and dessert from Miriam Circle
- Friend of the Carpenter made and is in the process of painting a outdoor game for the residents this spring.
- The children's mission project in December was to make up small gift bags of personal care items for the residents.

### **Urban Promise:**

Prior to COVID, Urban Promise was the most widely supported organization by Trinity group but that is no longer the case. We worked this year toward increasing our support to Urban Promise. Special thanks to Donna Wasik for coordinating plans and activities on behalf of Mission and Outreach.

## Mission and Outreach Benevolence Distribution:

Mission and Outreach prayerfully and faithfully distributed a portion of the benevolence funds received from offerings and pledges both for local and global missions. The giving was centered on education, refugee support, food ministries, clean water, and women's ministries. This year we have distributed funds to the following organizations:

<b>Local Mission Budget</b>	\$6,951
Hispanic Worshiping Comm	\$1,000
Cherry Hill Food Pantry	\$500
IHOC	\$1,000
Trinity Mission Fund (Adult & Sr high Trip)	\$1,250
Cathedral Kitchen	\$1,000
Urban Promise	\$750
Camp Johnsonburg capital Campaign	\$1,000
POP- Negro Spiritual Royalty Project	\$310
<b>General Mission Fund</b>	\$13,902.00
Education	
Scholarship Fund-Communities of Color #CJ10004	\$1,500.00
Missions to Egypt (Rev. Moris Yousef)	\$990.00
Cathedral Kitchen-Chef Jernigan Scholarship	\$1,000.00
Food/Livelihood	
4 Pair of Goats #OG10023	\$712.00
1 Grain Bank #OG10026	
Refugees	
5 Winter Heating Fuel #OG30010	\$1,200.00
20 \$50 Famine Relief Food Voucher #OG10036	\$1,000.00
10 Refugee Food Basket #PG10001	\$500.00
Emergency Assistance Grants	\$1,000.00
Women/Children	
Woman, Cradle of Abundance (Maman Monique)	\$2,000.00
Synod Of Living Stonia School	\$2,000.00
Synod Of Living Stonia Clean Water/Sanitation	\$1,000.00

As we move forward into the new year 2024, Mission and Outreach remains committed and dedicated to following our mission statement. We give thanks to God for his blessings and guidance during this past year. My sincere thanks to the faithful committee members for being part of the team and letting God work through you in our community and beyond: Hersch Craven, Eileen Rankin, Donna Wasik, Chris Bryfogle, Rev. Sarah Craven, and Jenny Stark.

Respectfully submitted,  
Stacey Blackmer, Mission & Outreach Committee Chair

## **Board of Deacons – Michele Strobel, Moderator**

According to the by-laws of our Church, the Board of Deacons is comprised of men and women who serve three-year terms. The Deacons are responsible for service, fellowship, visitation, and outreach to the congregation and community. While each committee is chaired individually, all members are expected to participate across all responsibilities. The Board of Deacons is extremely appreciative of the congregational support - for their generosity in giving of their time, gifts, and financial contributions.

### **Assistance and Outreach Committee – Judy Spotto, Chair**

- **Spring/Fall Blood Drives:** held in the Spring and Fall to benefit American Red Cross. This year both drives exceeded their collection goals. All from the congregation and community are welcome to participate.
- **Summer and Winter Food Sharing Programs:** The Deacons purchase food and household items from ShopRite of Cherry Hill (out of the Deacon fund) for Urban Promise and Acenda Health (Robin's Nest).
- **School Supply Collection:** A congregation-wide collection to benefit Urban Promise.
- **Fall Coat/Blanket Drive:** New or slightly used coats were donated by the congregation and Care n Share. They were donated to R&M Guest Home, Little Hands Little Feet, Cathedral Kitchen, and Joseph House.
- **Christmas Toy Drive:** Unwrapped gifts and gift cards were collected for Urban Promise's Promise Store. The Promise Store offers parents the ability to choose Christmas presents for their children, offering dignity and personal selection.
- **Acenda Health Uber/Lyft Gift Card Drive:** Deacons added a new gift card drive this year to benefit Acenda Health clients – young adults who have aged out of support systems and need assistance with transportation getting to work, counselling, medical appointments.

### **Fellowship Committee – Alison Schwarz, Chair**

- Responsible for setting up and providing the Coffee Hour each Sunday.
- Keep the supplies inventoried and stocked appropriately in the upstairs kitchen, as well as general oversight of the urns and other appliances required for Coffee Hour.

### **Service Committee – Kelly Murray, Chair**

- **Ushering:** Four Deacons volunteer weekly to set-up the narthex, greet congregants and guests while giving a service bulletin, and provide guidance as needed. These ushers also take a count of all attendees during the service, collect the offering and deposit it in the office safe, and collect the signed pages from the registry books after the service while confirming the sanctuary is cleared of any debris and reorganized as needed. If it is a Communion Sunday, either two Deacons (for intinction) or four (for the passing of the plates) assist the pastors with serving the congregation.
- **Communion:** Two Deacons prepare trays of gluten-free bread and 100% grape juice for communion. They are also responsible for setting up the Communion Table before the service and clearing/cleaning it afterwards. Pre-packaged Communion kits are still available and are offered before the service in the Narthex for members who prefer to receive this way.

### **Visitation Committee – Janelle Curl, Chair**

- Coordinates weekly flower deliveries to those church members who are sick, homebound, or grieving, as well as celebrating joyous occasions. Many deacons also take copies of the bulletin and a small wooden cross to the recipients.





**TRINITY PRESBYTERIAN CHURCH  
BOARD OF DEACONS  
TREASURER'S REPORT**

Jan 1 - Dec 31, 2023

**BEGINNING BALANCE:** January 1, 2023 **\$6,288.85**

**RECEIPTS:**

*(2022) \$5,015.18*

Pledge Envelopes: 4,513.72

**\$10,802.57**

**DISBURSEMENTS:**

Assistance: *\$626.40*

Summer Sharing: *\$ 1,637.30* \$2,830.25

Christmas Sharing: *\$2,481.40* \$3,088.30

Supplies : *\$1,408.60* \$859.99

**\$6,778.54**

**ENDING BALANCE:** December 31, 2023 **\$4,024.03**



## **Property and Buildings Committee**

The P&B committee is responsible for maintaining the church property and grounds. Our budget includes the cost to cut the grass, remove leaves, snow removal and salting, janitorial services, making repairs, electric and gas for heating and cooling the buildings, water and sewer costs, waste removal, building inspections for fire alarms, elevator, and kitchen as well as insurance. These costs are fixed costs that we monitor and strive to minimize where possible.

2023 has been a busy year for the committee. Some of the larger projects that were completed include

- Repairs and cleanup after the Flood we had on July 4<sup>th</sup>
- Fire alarm horn strobe replacement throughout the building
- Office security door installation
- Front step's wrought iron hand railing replaced
- Commercial Refrigerator and freezer replaced with household units
- Steeple cleaned and painted
- Lights and fire alarm batteries replaced
- Water monitor installed so we can identify water leaks and reduce waste
- Repainted the office conference room
- Closed Witherspoon after mold was discovered.

As the church ages, the number of things that need to be replaced or repaired increases. We had planned to replace the front exterior stairs near the office and the center stairs, however the church's financial position would not allow us to proceed. We had also planned to replace many areas of sidewalk that have cracked, chipped, or sank but again the finances would not allow.

Because of reduced attendance, the Sunday school classes were relocated to the main building, so there has been limited use of the Witherspoon building. After the July 4<sup>th</sup> flood we found that there were mold spores in the air. It was decided to close the building and move the few groups that used it into the main building. At this time there isn't justification to invest the money to remove the mold and fix up the building. We are looking for ways to utilize the building and justify spending the money necessary to make it desirable.

Respectfully Submitted,  
Walt Steinle, Chairman, Property and Buildings Committee

## **Strategy Committee**

The Strategy Committee consists of the chairs of each of the Session committees and the Clerk of Session. This structure allows all areas of the church to have input into our strategic direction. This approach also provides the diversity needed to properly prioritize initiatives and resources.

The committee may also provide input to:

- Session committee responsibilities
- Financial and personnel issues
- Stewardship campaign
- Budget creation and adjustments
- New or revised fiscal and administrative policies

During 2022, the Committee approved the following capital expenditures:

- Refurbishment of the bells and chimes
- New cases for the bells
- Replacing water gauges for the fire suppression sprinkler system to comply with fire codes
- A new computer for pastoral and office staff

Volunteers are critical for the success of Trinity's programs and mission. The Strategy Committee recognized the need for additional volunteer resources from Church members and is considering a Volunteer Stewardship campaign. To prepare for this campaign, the Committee developed a list of Church activities (current and future) that require volunteer support and defined the skills needed and time commitment for each program/initiative.

## **Worship and Music**

The Worship and Music Committee included Bonnie Jones (chair) and Roseann Frielink. We meet throughout the year with Lisa Marcelli and Rev. Faulkner to discuss issues related to the music program and worship in general such as communion, baptisms, and flowers.

We have once again begun to have sign-ups for memorial flowers. The flowers are displayed in the Narthex and then delivered to shut-ins after the service.

On World Communion Sunday we provided the congregation with breads from other countries. They were displayed on the communion table with cloths from around the world. Later they were sampled in the community room.

Reverend Dr. Faulkner and Reverend Craven both celebrated ordination anniversary milestones this year. Reverend Faulkner celebrated 30 years and Reverend Craven celebrated 15 years. We are thankful for their years of service in the ministry!

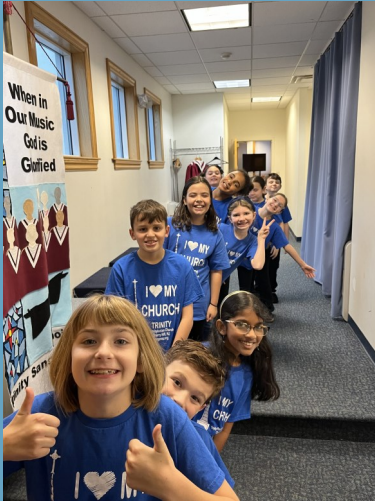
## **Music Department Report – Lisa K. Marcelli, Director of Music**

Thank you for another year of wonderful music at Trinity! The many musicians at Trinity continue to work hard to present music to praise God. I am grateful for the support of the congregation and staff. The music community at Trinity is strong and the door is always open for new members.

- There are, at present, 12 musical ensembles at Trinity; 8 rehearse weekly.
- Highlights would be the Advent Services, Holy Week, the Children's Musical Moses and the Freedom Fanatics, Youth Sunday, Music Dedication/Stewardship and the newly added Spiritual Sunday and World Communion Sunday.
- The 5 Lenten Soup and Sound concerts were well attended with the help of organizers Audrey Azevedo, Bonnie Jones and Nancy Roberts.
- The 2023-2024 Trinity Community Concert Series is celebrating its 33<sup>rd</sup> season with Linda Flanary, Carolyn Kramer, Kristen Viglietta and Ron Willoughby serving on the committee. The Atlantic Brass Band and the Last Whipporwill Band will perform.
- Trinity's musical instruments continue to be maintained and are in good working order. 8 octaves of bells and 3 octaves of hand chimes were sent to be cleaned and refurbished this summer.
- As part of the Negro Spiritual Royalty Project Worship and Music donated \$310 to Play on Philly, an organization that provides musical education in Philadelphia school communities that are historically excluded. Thank you to the Mission and Outreach committee for their guidance on this new project.
- The Rejoicing Ringers provided community outreach again this year when they performed at the December Garden State Chorale concert.
- The choral and bell music continues to be overseen by librarians Dave Large and Pam Dougherty
- In addition to the weekly reporting of all Sunday music copyright for livestream, with the help of Alysia Sieh Badskey, we have moved over to a cloud-based system for our weekly music records and have created a virtual database.
- The Music Support Team, with Doug Nork as leader, continues to serve by facilitating the moving of equipment for various Sundays during the year.
- Susan Bastnagel continues to support the music department with TCCS PR as well as designing multiple music videos and all around tech support for new ideas such as the virtual Christmas Countdown.
- Kira Mahoney continues her work helping with music social media
- Brian Kain and Julia Wilson continue to work as support staff to the Director of Music.



# Worship and Music Photos



# Youth Ministry Report

This year we are thankful for all those who helped make our youth program possible. Thanks to our advisors- Tracy Miller, Rich Fletcher, Margaret Gammie, Julia Clarke, and Liz Wasik. We also had Meg Warren and Barb Clarke helping in the commissioning class.

- Another wonderful year of Mixers and Mission, making sandwiches and blankets, decorating the church, walking the CROP walking, and lots of laughs as the Scavenger Hunt was completed and we watched Elf.
- Thank you to all that supported the Youth and our mission trips by attending the breakfast, donating on Sunday Funday, and the day of Thanksgiving. Your generosity makes our summer trips possible.
- We went to Point Pleasant, West Virginia in July to again partner with WVMAW to build ramps and help fix up several homes. Thanks to Donna Allen for cooking, Steve Morton and Rich Fletcher for leading sites, and Hersch Craven for supervising.
- In the Spring we had five commissioners become members of the church.
- In the Fall we revamped our Middle School program, inviting 6<sup>th</sup> graders to join us on Wednesday nights and moving commissioning to every three years. We've had a lot of fun and positive feedback so far about this change.
- Youth group continued to meet during both the Spring and Fall on Sundays. These times included bible studies, mission, and fellowship opportunities. We finished the year with our annual lock in to invite the 8<sup>th</sup> graders into senior highs.
- Youth Sunday was another wonderful celebration where our youth led the service. This year it even included a skit of Jonah and the whale.
- We transitioned the youth over to the main building from Witherspoon. While it is still a work in progress, we're thankful to those who donated furniture to help make the room more comfortable.



## 2023 Audit Committee

The Audit Committee for Trinity Presbyterian Church (USA) elected at the Annual Corporation meeting consisted of Bill Kain, John Smith and Linda Wean. Using the Audit Steps template developed by the 2013 Audit Committee, the 2023 committee met with Treasurer Debby Talbott on December 6, 2023, to conduct the audit. A review of the latest updates to the Book of Procedures was completed as well as the 2023 audit based on a sampling of the financial transactions from the current year.

- The Book of Procedures was updated and approved by the Finance Committee on 10/12/2023. This was verified by the Audit Team.
- Easy/Tithe receipt were reviewed and verified. No discrepancies or inconsistencies were found.
- Giving records, check deposits and bank statements for January 26, 2023, June 16, 2023 and October 18, 2023 were requested for review. No discrepancies or exceptions were found.
- All checks over \$2,000.00 for the first quarter (Jan., Feb., March 2023) eleven were reviewed 8 had back-up signature and 3 were recurring monthly. All were done following procedure.
- Reviewed all credit cards bills for the month of July 2023. All agreed and had supportive documentation.
- Memorial Fund and Endowment Fund Review of Investments to September 2023. Completed & detail to the summary sheet.
- Reviewed September 2023 monthly financial report front page and supporting data as correctly accolated to the various accounts and Cornerstone Bank balances. No discrepancies found.
- Payroll documents, including checks sent to the IRS for withholding were reviewed for the payroll periods of 1/27 to 2/09/2023 and 2/10 to 2/23/2023. All were in order.
- List of all contracts were reviewed for compliance. Verified by the Audit Team.
- Review of the Property and Liability Insurance Policy in-force as of December 6, 2023, to confirm adequate coverage of the church assets.

The 2023 Audit Committee would like to thank Debby Talbott for maintaining well organized reports needed to perform the annual audit. Debby's attentive record keeping and helpfulness throughout the audit process make the audit committees tasks go easy. - Respectfully submitted, Linda S Wean, Convener



**Trinity Presbyterian Church, (U.S.A.)  
Cherry Hill, NJ  
2024 Terms of Call  
for  
The Reverend Dr. Gregory C. Faulkner  
Pastor/Head of Staff**

**Compensation: \$122,093 per year** (includes housing allowance of \$50,000)  
**Reimbursable Expenses: \$6,000** (includes automobile, books, cell phone, and personal business expense)  
**Continuing Education Expenses: \$1,500**  
**Benefits: \$47,616**  
**Vacation:** One month consisting of 4 or 5 Sundays depending on when taken. May be split into non-contiguous weeks at the discretion of the Session.  
**Continuing Education:** Two weeks (does not count as vacation time) Cumulative to a maximum of six weeks.  
**Paid Federal Holidays: 11**  
**Sick Days: 10** working days  
**Mortgage Loan \$84,578** (Balance as of 12/31/2023)

In addition, we will pay regularly in advance to the board responsible for benefits a sum equal to that requisite percentage of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in the Benefits Plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly.

**2024 Terms of Call  
for  
The Reverend Ms Sarah Craven  
Associate Pastor**

**Compensation: \$ 70,061 per year** (includes housing allowance of \$20,000)  
**Reimbursable Expenses: \$3,000** (includes automobile, books, cell phone, and personal business expense)  
**Continuing Education Expenses: \$1,500**  
**Benefits: \$27,324**  
**Vacation:** One month consisting of 4 or 5 Sundays depending on when taken. May be split into non-contiguous weeks at the discretion of the Session.  
**Continuing Education:** Two weeks (does not count as vacation time) Cumulative to a maximum of six weeks.  
**Paid Federal Holidays: 11**  
**Sick Days: 10** working days.

In addition, we will pay regularly in advance to the board responsible for benefits a sum equal to that requisite percentage of your salary which may be fixed by the General Assembly of the Presbyterian Church (U.S.A.) for participation in the Benefits Plan of the Presbyterian Church (U.S.A.), including both pension and medical coverage, or any successor plan approved by the General Assembly.

## 2023 GENERAL FUND REPORT

<b>Bank Statement Balances, January 1, 2023</b>		<b>65,423</b>
Pledges	634,215	
Non Pledges	60,178	
Use of Property	4,518	
Special Collections	12,299	
Plate	7,621	
Church School	12	
Per Capita	12,681	
Mortgage Interest Income	2,618	
Care & Share Income	10,959	
Other Inome	3,000	
Housing Allowance from Manse Fund	20,000	
Interest Income from 2021 Endowment	5,176	
Capital Reserves	-	
Operating Reserve Funds	<u>47,453</u>	<u>820,730</u>
<b>Disbursements:</b>		
General Operating	733,769	
Benevolences	86,961	
	<u>-</u>	<u>820,730</u>
<b>Adjustments:</b>		
Claims Against Cash (Net Activity)	4,941	
Prior Year - Checks/Deposit Activity Clearing in 2023	15,239	
Checks in Transit (Net Activity) - Year End 2023	(46,670)	<u>(36,372)</u>
<b>Bank Statement Balances, December 31, 2023</b>		<u><u>29,050</u></u>
<b>Trinity Cash Position - December 31, 2023</b>		
Balance Per Checking Account Statement, December 31, 2023	22,220	
Balance Per Savings Account Statement , December 31, 2023	6,831	
Less - Checks in Transit At Year End	46,670	<u>75,721</u>
<b>Claims Against Cash - December 31, 2023</b>		
Deacons	4,024	
Mission Trip Fund	16,391	
Due TCCS	11,772	
Session	4,027	
Friends of the Carpenter	500	
Pastor Discretionary Fund	1,158	
Trinity Out & About	406	
2024 Giving in 2023	12,092	
Presbyterian Women	10,625	
Care 'n Share	9,887	
Pastor Education Fund	20,122	
Outdoor Furniture Donation	1,000	
2024 Per Cap paid in 2023	156	
Presbytery Mission Fund	5,000	
2021,2023 Con Ed SC	1,957	
Boy Scout Funds	1,287	
Racial Equity Fund	175	
Donation For Microphones	1,000	
Racial Equity Scholarship Fund	1,000	
		<u>102,581</u>
<b>Unencumbered Balance - December 31, 2023</b>		<u><u>(26,860)</u></u>

**CAPITAL RESERVE AND REPLACEMENT FUND**

<b>Balance, January 1, 2023</b>		<b>\$15,389</b>
Capital State Grant for Secure Office Doors	17,507	
Capital Campaign Donations	2,300	
Transfer from Operating Reserves for 2023 Capital Expenses	46,588	
Interest/Dividend	715	
		<u>\$67,109</u>
<b>Market Appreciation/Depreciation:</b>		<u>\$2,792</u>
<b>Disbursements:</b>		
Capital State Grant for Secure Office Doors	17,507	
New Refrigerator	1,852	
Painting of Sanctuary Door Frame	1,200	
Painting of Church Steeple	9,750	
Wheel Chair Ramp and Railing Replacement	16,644	
Balance of Strobe Light Replacement	2,287	
Flood Cleanup and Molding Replacement	12,056	
Office Manager's Lap top	2,797	
		<u>\$64,093</u>
<b>Balance, December 31, 2023</b>		<u><u>\$21,196</u></u>

**MEMORIAL FUND**

<b>Balance, January 1, 2023</b>		<b>\$182,014</b>
<b>Receipts:</b>		
Bequests/Gifts	2,672	
Interest/Dividend	4,691	
		<u>\$7,363</u>
<b>Market Appreciation/Depreciation:</b>		<u>\$26,605</u>
<b>Disbursements:</b>		
Bell Refurbishment	6,884	
New Bell Cases	3,641	
		<u>\$10,525</u>
<b>Balance, December 31, 2023</b>		<u><u>\$205,458</u></u>

\*\*\*Invested in diverse mix of Vanguard Funds  
 These Funds may be used at the discretion for the Session for non-operating expenses.

**MANSE RESERVE FUND**

Balance, January 1, 2023		<b>\$123,833</b>
<b>Receipts:</b>		
2023 Faulkner Mortgage Principal Repay	4,970	
Interest/Dividends	3,421	
		<u>\$8,392</u>
<b>Market Appreciation/Depreciation:</b>		
		<u>\$11,823</u>
<b>Disbursements:</b>		
Housing Allowance for Associate Pastor to Operating Reserves	20,000	
		<u>\$20,000</u>
<b>Balance, December 31, 2023</b>		<u><u>\$124,048</u></u>

This Fund was established in 2004 to manage the proceeds from the sale of the Forge Road Manse.  
Invested in: Vanguard Total Bond Index and Fidelity Contra Fund

**COLUMBARIUM FUND**

Balance, January 1, 2023		<b>\$175,336</b>
<b>Receipts:</b>		
Niches	4,000	
Dividend/Interest	5,158	
		<u>\$9,156</u>
<b>Market Appreciation/Depreciation:</b>		
		<u>\$15,058</u>
<b>Disbursements:</b>		
Niche Return to Operating Budget	3,000	
Engraving and Supplies	328	
		<u>\$3,326</u>
<b>Balance, December 31, 2023</b>		<u><u>\$196,224</u></u>

\*\*\* Invested in Diverse mix of Vanguard Funds

This Fund was established in 2001 from the sale of niches. Monies are to be used to help pay building costs and for Columbarium maintenance. Note: Contracts for the sale of niches bind Trinity

**ENDOWMENT FUND**

Balance, January 1, 2023		\$458,960
Receipts:		
Dividend/Interest	10,728	
		\$10,726
Market Appreciation/Depreciation		
		\$91,701
Disbursements:		
Stock Gift in Transit	2,501	
2022 Interest to Operating Reserves	5,178	
		\$7,677
Balance, December 31, 2023		\$553,710

This Fund is to set aside monies to endow - "to supply a source of income" - for the future use of the church. At the discretion of the Session, the money may be used for "extraordinary circumstances."

**OPERATING RESERVE FUND**

Balance, January 1, 2023		\$220,875
Receipts:		
Interest from 2022 Endowment Funds	5,178	
Housing Allowance from Manse Reserve	20,000	
Dividend/Interest	6,862	
		\$32,038
		\$21,952
Disbursements:		
Transfer from Operating Reserves for 2023 Capital Expenses	46,588	
Housing Allowance to Balance 2023 Operating Budget	20,000	
Operating Reserves to Balance 2023 Operating Budget	47,453	
Interest from 2022 Endowment Funds to Balance 2023 Operating Budget	5,178	
		\$119,215
Balance, December 31, 2023		\$155,651

**FAULKNER MORTGAGE**

Balance, January 1, 2023		\$89,548
Receipts:		
2023 Mortgage Principal Payments		(4,970.39)
Balance, December 31, 2023		\$84,578

**Total Investments                    \$1,340,864**

\*\*\*\*\* Investments held in: Fidelity Contra Fund and diverse mix of Vanguard Funds



	2023 Budget	2023- Actual	2023 Budget vs. Actual	2024 Budget
<b>Trinity Budget</b>				
<b>INCOME</b>				
Pledges (envelopes)	620,000	634,215	14,215	628,000
Non-Pledge (envelopes, etc.)	55,000	60,178	5,178	60,000
Special Collections	13,000	12,299	(701)	13,000
Plate	7,000	7,621	621	7,500
Church School	100	12	(88)	100
<b>Subtotal - Offering</b>	<b>695,100</b>	<b>714,325</b>	<b>19,225</b>	<b>708,600</b>
Use of Property (non Nursery School)	5,000	4,518	(482)	5,000
Per Capita	23,000	12,681	(10,319)	22,274
Care & Share Income	16,000	10,959	(5,041)	16,000
Mortgage Interest	2,618	2,618	0	2,467
Interest Income	5,176	5,176	(0)	6,902
Housing Allowance from Manse Fund	30,000	20,000	(10,000)	35,000
Capital Reserves	41,678	-	(41,678)	33,399
Transfer from Operating Reserves	67,266	47,453	(19,813)	86,865
Other Income, Bazaar	1,500	3,000	1,500	1,500
	-	192,238	106,404	209,407
<b>TOTAL INCOME</b>	<b>887,338</b>	<b>820,730</b>	<b>(66,609)</b>	<b>918,007</b>
<b>EXPENSE DETAIL</b>				
<b>PASTORAL MINISTRY</b>				
Pension/Health	84,207	75,508	8,699	94,830
Car Expenses - Parish Associate	900	450	450	-
Guest Pastors	1,500	1,800	(300)	1,500
Vouchered expenses, Senior Pastor	6,000	6,000	-	6,000
vouchered expenses, Associate Pastor SJC	3,000	3,000	-	3,000
Vouchered expenses, Associate Pastor	1,500	-	1,500	2,250
<b>Total Pastoral Ministry</b>	<b>97,107</b>	<b>86,758</b>	<b>10,349</b>	<b>107,580</b>
<b>MUSIC and WORSHIP</b>				
Substitute Organist	1,000	300	700	1,000
Special Services	9,000	8,676	324	10,000
Accompanist	3,200	2,420	780	2,500
Supplies	1,500	2,296	(796)	3,200
Miscellaneous	3,000	4,170	(1,170)	3,000
Annual Licensing	-	-	-	1,000
Equipment Maintenance	1,500	1,330	170	1,500
<b>Total Music &amp; Worship</b>	<b>19,200</b>	<b>19,192</b>	<b>8</b>	<b>22,200</b>
<b>CHILDRENS MINISTRIES</b>				
Curriculum & Supplies	3,000	1,896	1,104	3,000
Holiday Events	1,000	-	1,000	300
Nursery Care	2,000	2,695	(695)	2,700
<b>Total Childrens Ministries</b>	<b>6,000</b>	<b>4,591</b>	<b>1,409</b>	<b>6,000</b>
<b>YOUTH MINISTRIES</b>				
Junior High	1,200	1,311	(111)	1,200
Mixers and Mission	1,600	1,818	(218)	1,600
Senior High	3,200	1,714	1,486	3,200
<b>Total Youth Ministries</b>	<b>6,000</b>	<b>4,843</b>	<b>1,157</b>	<b>6,000</b>
<b>ADULT MINISTRIES</b>				
BASIC	350	107	243	350
Cancer and Conversation	300	-	300	300
Adult Education	400	640	(240)	400
Stephen Ministries	100	-	100	100
Parish Visitation	50	-	50	50
Library	700	710	(10)	700
<b>Total Adult Ministries</b>	<b>1,900</b>	<b>1,457</b>	<b>443</b>	<b>1,900</b>
<b>CHURCH PROPERTY</b>				
Electric & Gas	32,500	31,610	890	19,903
Insurance	25,500	26,083	(583)	27,900
Water & Sewer	6,500	5,367	1,133	6,179
Janitorial Service	15,600	15,090	510	17,613
Routine Maintenance	12,000	8,212	3,788	12,000
Snow Removal	10,000	-	10,000	10,000
Service Contracts	12,000	18,666	(6,666)	19,045
Supplies & Equipment	3,000	1,720	1,280	2,209
<b>Total Church Property</b>	<b>117,100</b>	<b>106,748</b>	<b>10,352</b>	<b>114,849</b>

	2023 Budget	2023- Actual	2023 Budget vs. Actual	2024 Budget
<b>Trinity Budget</b>				
<b>ADMINISTRATION - OFFICE SUPPLIES</b>				
Postage	2,500	1,714	786	2,500
Equipment Lease	4,900	4,910	(10)	4,900
Office Supplies	9,000	8,842	158	9,000
Telephone	7,800	7,990	(190)	8,000
Sanctuary Supplies	700	1,065	(365)	700
IT/Technology	5,500	8,040	(2,540)	9,000
Office Seasonal Support				2,100
<b>Total Administration - Office Supplies</b>	<b>30,400</b>	<b>32,561</b>	<b>(2,161)</b>	<b>36,200</b>
<b>ADMINISTRATION - PENSION</b>				
Pension - AB/DT/LM	6,000	6,000	-	6,000
Pastoral Education Fund	1,000	1,000	-	1,000
Continuing Education - 1/2 yr new pastor	750	-	750	1,500
Continuing Education - SC	1,500	1,500	-	1,500
Continuing Education - BK/LM	1,500	702	798	1,500
Continuing Education - GCF	1,500	-	1,500	1,500
<b>Total Administration - Pension/Health</b>	<b>12,250</b>	<b>9,202</b>	<b>3,048</b>	<b>13,000</b>
<b>MEMBERSHIP</b>				
Advertising & PR	500	-	500	500
Miscellaneous	1,500	2,059	(559)	1,750
<b>Total Membership</b>	<b>2,000</b>	<b>2,059</b>	<b>(59)</b>	<b>2,250</b>
<b>LIVE STREAM PRODUCTION</b>				
Miscellaneous	1,000	307	693	1,000
<b>Total Live Stream Production</b>	<b>1,000</b>	<b>307</b>	<b>693</b>	<b>1,000</b>
<b>PER CAPITA &amp; MISCELLANEOUS</b>				
Per Capita	23,421	23,421	-	22,274
Stewardship	1,400	1,435	(35)	1,400
Miscellaneous	7,500	7,469	31	7,500
Care & Share General Expenses	500	459	41	500
Flowers	400	(1,155)	1,555	200
<b>Total Per Capita &amp; Misc.</b>	<b>33,221</b>	<b>31,628</b>	<b>1,593</b>	<b>31,874</b>
	-	-	-	-
	-	-	-	-
<b>TOTAL OPERATING EXPENSES</b>	<b>326,178</b>	<b>299,345</b>	<b>26,833</b>	<b>342,853</b>
<b>BENEVOLENCES</b>				
Presbytery	38,926	38,926	(0)	39,682
General Assembly	13,902	13,902	-	14,172
Synod	2,780	2,780	-	2,834
Local Mission	6,951	6,951	-	7,086
General Mission	13,902	13,902	-	14,172
Care & Share Mission	15,500	10,500	5,000	15,500
<b>Total Benevolences</b>	<b>91,961</b>	<b>86,961</b>	<b>5,000</b>	<b>93,446</b>
<b>PAYROLL &amp; TAXES</b>				
Pastor Salaries & Housing Allowance	225,290	199,359	25,931	243,154
Staff Salaries	226,576	218,377	8,199	221,602
Taxes	17,333	16,688	645	16,953
Subtotal Staff Salaries & Taxes	243,909	235,065	8,844	238,554
<b>Total Payroll &amp; Taxes</b>	<b>469,199</b>	<b>434,424</b>	<b>34,776</b>	<b>481,708</b>
<b>GRAND TOTAL - EXPENSES</b>	<b>887,338</b>	<b>820,730</b>	<b>66,608</b>	<b>918,007</b>

## BALANCE SHEET

As of December 31, 2023

CURRENT ASSETS	2023	2023
Cornerstone Bank (12/31/23) statement	22,220	
Cornerstone Savings Account (12/32/21)	6,831	
Fund Balances ( Schedule 1)	1,340,864	
<b>TOTAL</b>	<b>1,369,915</b>	0
<b>FIXED ASSETS AT COST</b>		
Land	840,000	
Site Improvements	420,252	
Church Buildings (Sch. 2)	4,058,709	
Organ	175,561	
Furniture and Equipment	138,053	
<b>TOTAL</b>	<b>5,632,575</b>	7,002,490
<b>TOTAL ASSETS</b>	<b>7,002,490</b>	<b>7,002,490</b>
<b>CURRENT LIABILITIES</b>		
Accounts Payable		0
<b>OTHER LIABILITIES</b>		
<b>TOTAL LIABILITIES</b>		
Capital Investment at Cost		7,002,490
<b>TOTAL LIABILITIES &amp; CAPITAL</b>	<b>7,002,490</b>	<b>7,002,490</b>
<b>SCHEDULE 1</b>		
Capital Reserve & Replacement Fund	21,186.48	
Memorial Fund	206,467.98	
Manse Reserve Fund	124,047.80	
Columbarium Fund	186,224.01	
Endowment Fund	553,709.88	
Operating Reserve Fund	155,860.88	
Faulkner Mortgage	84,578.01	
<b>TOTAL</b>	<b>1,340,864</b>	
<b>SCHEDULE 2</b>		
Church Building	902,023	
Witherspoon Center	501,587	
New Building	2,655,099	
<b>TOTAL</b>	<b>4,058,709</b>	

# TRINITY'S MANY MINISTRIES

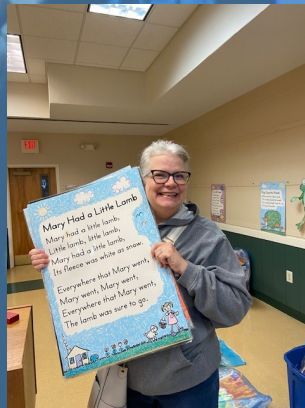
BOUND BY FAITH, UNITED IN FELLOWSHIP,  
AND FUELED BY A SHARED MISSION.



THESE SNAPSHOTS ENCAPSULATE THE HEARTWARMING MOMENTS OF  
OUR CHURCH COMMUNITY COMING TOGETHER, SPREADING  
GOD'S LOVE, AND MAKING A DIFFERENCE IN THE WORLD.









# Trinity Presbyterian Church Vision and Values

## An Inviting Community Serving Christ for Life Loving God, Welcoming All, Helping Many

### At Trinity we:

- believe the Holy Spirit empowers us to reach out to others in order to serve God by sharing the good news of Jesus Christ. It is this truth that governs all that we do and all that we are.
- worship as a community of faith gathering in the Triune God's presence to further our knowledge of Scripture, participate in the Sacraments and gain inspiration for our lives. Music is part of our worship in that it enhances the spoken words of worship in an uplifting multigenerational manner. We offer our musical gifts to the Lord.
- affirm that members of all ages contribute to the rich tapestry of our witness, interests and talents. We aspire to be a diverse community of faithful Christians that welcomes people of all ages, races, and gender affirmations. We encourage others to join us. Through fellowship all members are supported on a communal and personal level as our church family gathers for many purposes.
- acknowledge the blessings the Triune God has bestowed upon us and we respond by offering our time, talents and treasure as a dynamic sacrifice in gratitude to the loving and caring God.
- recognize the importance of life long learning to further our knowledge of God and better grow in our relationship with God, our families and our Community.
- experience the love of God revealed in Jesus Christ and go from our worshipping fellowship into the world to serve others.

